

Terms of Use

ATTENTION:

These Terms are between the Company and the Client, and govern the obligations of both parties under any contract for the provision of the Services. This legal notice applies to the entire contents of this website under the domain name www.entirerecruitment.co.uk and to any correspondence by email between us and you. Using this website indicates that you accept these terms regardless of whether or not you choose to register with us. This notice is issued by Entire Recruitment Solutions Ltd. whose registered office is at: Entire Recruitment Solutions Ltd., Weston Homes Community Stadium, United Way, Colchester CO4 5UP. Company Registration Number: 7401527.

1. GENERAL

- 1.1. You acknowledge that the Internet or Entire Recruitment Solutions systems, services and equipment may from time to time be inoperative in full or in part as a consequence of but not limited to, mechanical breakdown, maintenance, hardware or software upgrades, any communication connectivity problems or any other factors beyond the control of Entire Recruitment Solutions and you acknowledge that Entire Recruitment Solutions will not be held liable for any failure or inability to provide continuous, error free, uninterrupted services under these or any other circumstances.
- 1.2. You will be able to access some areas of this Website without registering your details with us. Certain areas of this Website are only open to you if you register.
- 1.3. By accessing any part of this Website, you shall be deemed to have accepted this legal notice in full. If you do not accept this legal notice in full, you must leave this Website immediately.
- 1.4. Entire Recruitment Solutions may revise this legal notice at any time by updating the content. You should check this Website from time to time to review the current legal notice, because it is binding on you. Certain provisions of this legal notice may be superseded by expressly designated legal notices or terms located on particular pages of this Website.

2. MEMBERSHIP CONDITION

- 2.1. The Website services are not available to, and may not be used by, persons who are temporarily or indefinitely suspended Website members. If you are under 18 years old, you can use this service only in conjunction with the supervision of a parent or guardian. If you are an employee or agent of a business entity, you represent that you have the authority to bind that entity to this Agreement.

3. REGISTRATION

- 3.1. You must choose a password on completion of registration. You shall be responsible for all actions taken under that password and shall only access the Website using your own password. You should not disclose your password to any other person.

4. CHANGES

- 4.1. Entire Recruitment Solutions may make changes in or withdraw any of the services described in this Website and at any time without notice.
- 4.2. Entire Recruitment Solutions reserves the right to change these terms and conditions of use by changing them on this Website.

5. INFORMATION AND EMAILS YOU SEND US OR SUBMIT

- 5.1. You agree that information you send to us is accurate. You are prohibited from transmitting to or from this Website any material that is libelous, obscene, indecent, seditious, pornographic, menacing, threatening, offensive, abusive, liable to incite racial hatred, discriminatory, scandalous, inflammatory, blasphemous, in breach of confidence, in breach of privacy, which may cause annoyance or inconvenience, fraudulent, which constitutes or encourages conduct that would be considered a criminal offence, gives rise to civil liability, or otherwise be contrary to the law of or infringes the rights of any third party, in the United Kingdom or any other country in the world; which is harmful to software or hardware (including, without limitation, computer viruses, logic bombs, Trojan horses, worms, harmful components, corrupted data or other malicious software or harmful data); or for which you have not obtained all necessary licenses and/or approvals.

- 5.2. You may not misuse the Website (including, without limitation) by hacking or committing fraud.
- 5.3. Entire Recruitment Solutions will fully co-operate with any law enforcement authorities or court order requesting or directing Entire Recruitment Solutions to disclose the identity or locate anyone misusing the Website or otherwise purporting to violate the law in contravention of paragraphs 5.1 or 5.2.
- 5.4. If you breach any of the terms contained in paragraphs 5.1 and 5.2 Entire Recruitment Solutions will terminate the services provided by this Website.

6. LINKS

- 6.1. Entire Recruitment Solutions does not make any representation as to the security, quality or propriety of any website which may be accessed through this Website. Linked websites accessed through this Website are independent websites over which Entire Recruitment Solutions does not exercise any control, whether financial, editorial or any other kind and are not in any way endorsed by Entire Recruitment Solutions.
- 6.2. Accordingly Entire Recruitment Solutions has no responsibility or liability to you in respect of any products or services purchased or obtained by you from any such linked website nor in respect of the use of any personally identifying information by any such linked website or its owner. If you decide to access any of the third party websites linked to this Website, you do so entirely at your own risk.
- 6.3. You shall not link to this Website without the express written permission of Entire Recruitment Solutions.
- 6.4. If you have been granted such permission to link to this Website, you may only do so on the basis that you link to, but do not replicate, the home page of this Website, and subject to the following conditions:
 - 6.4.1. You do not remove, distort or otherwise alter the size or appearance of the 'Entire Recruitment Solutions' logo;
 - 6.4.2. You do not create a frame or any other browser or border environment around this Website;
 - 6.4.3. You do not in any way imply that Entire Recruitment Solutions is endorsing any products or services other than its own;
 - 6.4.4. You do not misrepresent your relationship with Entire Recruitment Solutions nor present any other false information about Entire Recruitment Solutions.

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- 7.3. If you breach any of the terms in this legal notice, your permission to use this Website automatically terminates and you must immediately destroy any downloaded or printed extracts from this Website.

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- 8.1. Entire Recruitment Solutions will not be liable to you or to any third party for any direct, indirect, consequential, special or other damage resulting from the transmission from this Website of viruses, worms, Trojan horses or other destructive items, however caused, such damage to include, without limitation, loss of profits, interruption to business, loss of the whole or any part of a program or any data howsoever stored whether saved on a computer system or otherwise.

9. TRADE NAMES

- 9.1. 'Entire Recruitment Solutions' and the logos on this site are trademarks of Entire Recruitment Solutions. You may not use these trademarks without Entire Recruitment Solutions' express written consent.

10. HOW ENTIRE RECRUITMENT SOLUTIONS PROTECTS AND USES INFORMATION WHICH ENTIRE RECRUITMENT SOLUTIONS HOLDS ABOUT YOU

- 10.1. The Internet is not a secure medium. However, Entire Recruitment Solutions will use commercially reasonable efforts to keep the personal information it receives about you. Entire Recruitment Solutions uses your information in accordance with its [Privacy Policy](#) from time to time and you consent to the use of your information in such ways.

11. LOSSES RESULTING FROM UNAUTHORISED ACCESS TO YOUR DATA

- 11.1. You accept the risk that data transmitted electronically via this Website or otherwise may be intercepted before reaching its intended destination or accessed by unauthorised third parties and may be exploited unlawfully by such third parties. Entire Recruitment Solutions does not assume responsibility for guarding against the acts of such third parties and shall not be liable for any direct, indirect, consequential, special or other damage resulting from third parties' interception of or access to data of whatever nature.

12. LIABILITY

- 12.1. Entire Recruitment Solutions excludes all liability it may have to you to the fullest extent permitted by law (and whether such liability arises in contract, tort or otherwise) as a result of your use of this Website.
- 12.2. Nothing in these terms and conditions shall exclude Entire Recruitment Solutions' liability for death or personal injury due to its negligence or for fraudulent misrepresentation.
- 12.3. If your use of material on this Website results in the need for servicing, repair or correction of equipment, software or data you assume all costs thereof.

13. DISCLAIMER

- 13.1. While Entire Recruitment Solutions endeavours to ensure that the information on this Website is correct, Entire Recruitment Solutions does not warrant the accuracy and completeness of the material on this Website. Entire Recruitment Solutions may make changes to the material on this Website at any time without notice.

14. GOVERNING LAW

- 14.1. If not actually the case, the contract under which you use this website shall be deemed to have been made in England and the construction, validity and performance of these terms and conditions of use shall be governed in all respects by English law and the English courts shall have non-exclusive jurisdiction in respect of any dispute between you and Entire Recruitment Solutions concerning your use of this website.